

Willow Run Community Schools is committed to promoting a safe and healthful environment for its students, staff and visitors. In an effort to accomplish this goal, the district maintains a smoke-free environment for its employees and visitors in accordance with applicable local, state, and/or federal law.

To this end, employees are prohibited from smoking on school district grounds, in school district buildings, and/or in connection with any district activity (specifically including field trips and student extra-curricular activities) or when conducting business on behalf of the district. Furthermore, all Willow Run Community School District buildings are designated as non-smoking facilities for employees and visitors alike.

Violations of this policy will result in disciplinary action, up to and including termination of employment.

Legal Ref:

Michigan Clean Indoor Air Act, P.A. 305, MCL §333.12605