

Norms for WR School, Family, Community Partnership Meetings **Student achievement will be at the center of every decision**

This team is committed to:

1. Work respectfully and collaboratively.

- We will assume good will ☺
 - for the common good
 - to build trust
 - to honor, value, and seek **out** the expertise of others
 - to disagree without being disagreeable
- Confidentiality will be honored

2. Communicate openly and honestly.

- Assume responsibility for speaking our minds
- Hold ourselves as well as each other accountable
- Have the right to pass and no judgment will be placed on silence
- No hidden agendas

3. Be consistent and fair with what we say and do.

- Be responsible for our own actions
- Have pride in ALL schools, the district as a whole, and the community
 - building UNITY

4. Adhere to processes that promote goals.

- Begin and end on time
- Follow agenda-allowing for deeper discussions
- Work toward understanding systems with which we work (organizational, change theory, political, educational)
- Debrief after each meeting and distribute meeting notes within 24 hours